

UNIVERSITY OF DELAWARE



# 2024 PANHELLENIC RECRUITMENT

NAME: \_\_\_\_\_  
GROUP: \_\_\_\_\_

# DEAR POTENTIAL NEW MEMBER,

On behalf of the Panhellenic Council, we would like to welcome you to the start of the 2024 Spring Formal Recruitment Season! Each year, the Panhellenic Council organizes recruitment for the women of the twelve national-Greek organizations at the University of Delaware. It is our sincere hope that your experience with the Greek community throughout this process is a positive and enjoyable one. Additionally, we hope that you will accept the invitation to become a sorority member, and most importantly, a sister of our Panhellenic Community.

During our values based recruitment, you will be exposed to the twelve outstanding sororities on this campus; all of whom share common goals and values, yet individually exhibit unique personalities. Choosing a sorority is not an easy task, nor one that should be taken lightly. Keeping an open mind is absolutely critical in order to maximize the wealth of opportunities you will have as a sorority woman at the University of Delaware. The best advice we can give you is to choose a sorority that brings out the best in you, challenges your character and academic success, supports you emotionally and makes you feel at home.

We are confident that you will discover the unity of college Panhellenic and will find what you are looking for in one of the twelve amazing chapters. If you have any questions or concerns, please do not hesitate to contact Jess at [udpanhel.vpinternalrecruitment@gmail.com](mailto:udpanhel.vpinternalrecruitment@gmail.com) or Trish at [udpanhel.vpexternalrecruitment@gmail.com](mailto:udpanhel.vpexternalrecruitment@gmail.com). We wish you the best of luck during recruitment and in your college career at the University of Delaware.

Good Luck and Best Wishes!

## *Jess and Trish <3*

Jess Cagan and Trish Giuriceo  
Vice Presidents of Internal and External Recruitment



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# MEET THE TEAM



## PANHELLENIC CREED

We, as the undergraduate members of women's fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and for serving, to the best of our ability, our college community. Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities. We, as fraternity women, stand for service through the development of character inspired by the close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.

## PANHELLENIC COUNCIL

The Panhellenic Council serves as the governing body for the 12 national sororities at the University of Delaware. Nine executive board members and one delegate from each chapter work together to form the Panhellenic Council. The purpose of the Council is to unite sorority women to focus on common goals and values and to create a network of support for the chapters. Panhellenic is constantly searching for interesting opportunities and innovative programming ideas to enrich the lives of sorority women. The Panhellenic Council consists of an executive board of nine officers that are current sisters in our Panhellenic Community. The current executive board members are:

- **President:** Meliha Tokay
- **Vice President of Standards:** Gabi Lane
- **Vice President of Diversity, Equity, and Inclusion:** Eden Sullivan
- **Vice President of Communication:** Nicole Sasso
- **Vice President of Internal Recruitment:** Jess Cagan
- **Vice President of External Recruitment:** Trish Giuriceo
- **Vice President of Finance:** Megan McQuillan
- **Vice President of Community Enrichment:** Julia Sonn
- **Vice President of Philanthropy and Service:** Rachael Flax

## RECRUITMENT COUNSELORS

As an outstanding member of the Greek community at the University of Delaware, the recruitment counselors will serve as your guide during Recruitment. All questions you might have will be kept strictly confidential and your Recruitment Counselor will have NO affiliation with their chapter in order to provide you with the most objective advice possible. Be sure to ask her any questions you may have; she is here to help you and support you through this process!



# GREEK GLOSSARY

**Active:** An initiated fraternity or sorority member who is affiliated with a campus chapter.

**Alumna:** A graduated member of a Women's sorority/ fraternity (plural is alumnae).

**Alumnus:** A graduated member of a Men's fraternity (plural is alumni).

**Badge:** The badge of an initiated member is received during the initiation ceremony and worn in a designated location.

**Bid:** A formal invitation for membership from a Greek letter organization.

**Big Brother/Sister:** An initiated member of a fraternity or sorority who serves as a sponsor, advisor or friend to a new member, guiding them through their new member program or initiation.

**Brother:** A term used by fraternity members to refer to one another.

**Chapter:** A term used to describe the collegiate group of a fraternity or sorority.

**Colony:** A term used to describe the collegiate group of a fraternity or sorority in a new organization on the campus.

**Dues:** Monthly or semester costs of being in a fraternity or sorority.

**Greeks:** A term applied to members affiliated with Greek-letter organizations.

**AirBand:** In the Spring semester at the end of Greek Week when the members of the Delaware fraternities and sororities come together for a dance contest. Hosted by the Panhellenic and Inter-fraternity Councils, chapters gather in the Bob Carpenter Center to cheer each other on in performances.

**Homecoming:** The Greek chapters on campus tend to collaborate in different events leading up to the campus wide celebrations of Homecoming.

**Initiation:** A traditional, secret ceremony that brings a new member into full Greek membership.

**Leadership & Development:** Year-round events include retreats, leadership programs and speakers, officer transition and training, and orientation to fraternity and sorority life for all sorority members, not only executive positions.

**Legacy:** A potential member whose family member is a member of a fraternity or sorority.

**Membership Recruitment Acceptance Binding Agreement (MRABA):** A binding agreement that must be signed at the completion of recruitment in order for a potential new member to receive a bid of membership from a sorority.

**New Member:** A potential member who has accepted a bid from a fraternity or sorority.

**Order of Omega:** Members are juniors and seniors who are initiated members of a fraternity or sorority and have attained a high standard of leadership and scholarship in the Greek Community.

**Philanthropies:** Each Greek chapter on campus has its own philanthropy that they spend all year fundraising for. Many campus-wide events are held for these philanthropies, including sports tournaments, speakers, and more.

**Potential New Member (PNM):** An individual interested in becoming a member of a fraternity or sorority.

**Quota:** The number of women to whom each sorority may extend bids.

**Recruitment:** Refers to the process by which chapters select new members.

**Rho Gamma:** An abbreviation for recruitment counselor – a sorority member who has no contact with her own chapter during formal recruitment and is available to guide women through the recruitment process.

**Ritual:** The traditional, secret ceremonies of a fraternity or sorority.

**Sister:** A term used by sorority members to refer to one another.

# POTENTIAL NEW MEMBER RULES

- 1.** Registering for formal recruitment does not guarantee a bid for possible membership.
- 2.** You must have a 2.5 GPA to participate in recruitment.
- 3.** A potential new member may continue through formal recruitment until she receives no further membership invitations.
- 4.** A potential new member must consult with her recruitment counselor before withdrawing from recruitment.
- 5.** A woman who has received a bid from a sorority at another school, but has not been initiated into that organization is eligible for formal recruitment at Delaware.
- 6.** A potential new member cannot be, or ever have been, an initiated member of an NPC group. A woman is also ineligible for recruitment if she has been a new member of an NPC chapter on this campus within the calendar year.
- 7.** Each potential new member must attend all sorority recruitment events that she is invited to throughout the process. Exceptions will only be made at the consideration of the Panhellenic council. If a woman "skips" an event, she will immediately be dismissed from recruitment.
- 8.** A potential new member will not leave any event with anything she did not bring with her.
- 9.** No refunds will be given after a potential new member registers for the formal recruitment program.
- 10.** During formal recruitment, no potential new member may visit any sorority chapter except to attend invitational events.
- 11.** A potential new member will fill out the Membership Recruitment Binding Agreement (MRABA) immediately after the last Preference Round event she attends. Once an agreement has been signed, no changes can be made.
- 12.** Any potential new member signing a MRABA and receiving a bid at the end of this year's recruitment shall be bound to that agreement until the next formal recruitment period (February 2025).
- 13.** No cell phones are allowed in the rooms during any recruitment events.

## Potential New Members have the right to:

- 1.** Be treated as an individual.
- 2.** Be fully informed about the recruitment process.
- 3.** Ask questions and receive objective answers from the NPC recruitment leadership team, Panhellenic executive officers, and recruitment counselors.
- 4.** Be treated with respect.
- 5.** Be treated as a capable and mature person without being patronized.
- 6.** Ask how and why, and receive honest answers.
- 7.** Have and express opinions to a recruitment counselor.
- 8.** Have inviolable confidentiality when sharing information with a recruitment counselor.
- 9.** Make informed choices without pressure from others.
- 10.** Be fully informed about the binding agreement implicit in the preference card signing.
- 11.** Make their own choices and decisions, and accept full responsibility for the results of their decisions.
- 12.** Have a positive, safe, and enriching recruitment and new member education experience.

# MEMBERSHIP ROUNDS

The Recruitment Counselors will help guide you to the location of each sorority's room over the period of the two weekends of recruitment.

## FIRST ROUND: VIRTUAL VALUES

For this round you will meet with your Recruitment Counselors as well as the PNMs in your group on Zoom and attend events virtually. This round of events is designed to allow you to see every chapter and meet as many sorority members as possible. During this round do not hesitate to ask questions about Greek life, scholarship, leadership opportunities, and financial obligations. For this round you will wear the recruitment shirt you were provided. You will be on Zoom so feel free to wear comfortable bottoms.

## SECOND ROUND: PHILANTHROPY

The second round of recruitment functions as an informative round about service opportunities that are available once you join a sorority. You will visit a maximum of nine chapters, and those sororities will tell you about their individual philanthropies. These chapters may also invite you to participate in a service opportunity when you visit the chapter. For this round you will wear the recruitment shirt you were provided, jeans or dark wash pants, flats, sneakers, or any type of comfortable shoe, and limited jewelry.

## THIRD ROUND: SISTERHOOD

During this round of recruitment you will visit a maximum of six chapters, in which the sororities will showcase their sisterhood. This round will include talking to more sisters, and possibly watching a video or presentation from the chapter.

Your dress will be the same as the previous round. These events last longer than the first round, so you will have more time to talk and meet more sorority women. By the end, you will begin to recognize the individuality and spirit of each sorority.

## FOURTH ROUND: PREFERENCE

Preference events are the last sequence of membership functions. An invitation to a preference event means that the sorority is interested in you as a future member. You may attend up to two chapters during this last round. Listen carefully, for these events focus on each sorority's expressions of ideals and sisterly values. The dress for this round should be a tasteful dress that would be appropriate to wear to a nice dinner function.

After preference events are completed, you will be asked to list, in order, the sororities you attended that day according to your preference for membership. The sororities will also be listing their new member preferences at this time. It is important to understand that recruitment is a mutual selection process.

## BID DAY

Bid day is the last day of recruitment, Monday February 19, 2024. This is the day in which potential new members receive their invitation, or bid, to join the membership of a sorority. The day's events proceed as follows: The new members attend a Recruitment Counselor revelation ceremony within your groups in Trabant. Afterwards, Recruitment Counselors distribute bids and then the new members disperse to the chapter they received a bid from to meet their new member class. New members and sorority sisters then travel to various locations to begin Bid Day celebrations. It is the beginning of a lifetime of memories!



# FREQUENTLY ASKED QUESTIONS

## **01.** HOW MUCH DOES IT COST TO BE IN A SORORITY?

Financial obligations are different for each chapter, but they are all comparable. Living in the house is usually the cheapest option compared to apartments and residence halls. Sororities provide various scholarships, as well as payment plans to assist their members. It is important to discuss financial information with your parent or guardian before committing to a chapter. You will receive financial information from each chapter during recruitment. Financial concerns should not keep women from participating in recruitment or her sorority.

## **02.** I AM A LEGACY. DOES THAT MEAN I AM GUARANTEED A BID?

NO! Each chapter has their own policy regarding legacies. Being a legacy to a chapter is helpful, but will not necessarily guarantee you a place in that chapter.

## **03.** DO I HAVE TO GO TO ALL RECRUITMENT EVENTS?

YES! The goal of recruitment is to get enough information to make a decision as to which chapter you would like to join. Therefore, it is best that you attend as many recruitment events as your schedule permits. If you miss a recruitment event without giving your Rho Gamma prior notice, it will result in being withdrawn from recruitment.

## **04.** WHAT IF I HAVE CLASS AND I NEED TO MISS A RECRUITMENT EVENT?

If you have class or another university obligation, it is absolutely necessary and acceptable to miss a recruitment event. If you have class, you can notify your Rho Gamma and you can submit your excuse through the recruitment excuse form. Chapters will be able to see your submitted excuse and may still invite you to the next round. If you are missing an event and have an excuse, you should meet with your Rho Gamma prior to making your preferences for that round.

## **05.** HOW DO SORORITIES DECIDE WHO TO INVITE BACK TO THEIR EVENTS?

Recruitment is a mutual selection process. This means that potential members are able to prioritize the sororities they would most like to return to and the chapters provide a list of potential members they would like to invite back. Those two lists are matched, and invitations to subsequent rounds of recruitment are extended.

## **06.** HOW MUCH TIME DOES A SORORITY REQUIRE?

On average, expect to contribute two to four hours per week for meetings and mandatory activities. Optional activities such as holding an office, attending social events, playing on an Intramural sports team, or helping out with various projects will take additional time.

## **07.** WHAT IF I ONLY WANT TO BE IN A CERTAIN SORORITY?

Women going through recruitment often experience the greatest disappointment by beginning the recruitment process wanting to be in only one or a certain few sororities. Sorority membership is more than wearing certain letters. Don't make decisions based on stereotypes, what you hear, or others' opinions. Keep an open mind and make the decision that is right for you. Every chapter has something great to offer and it is important to keep an open mind and give each chapter a chance.

## **08.** HOW DO I DECIDE WHICH SORORITY TO JOIN?

Only you know the answer to this question. Learn as much as you can about each chapter, get to know as many members as possible during the events, and consider where you felt most at home. Consider which chapter will give you the scholarship, leadership, and service opportunities you desire. Although your final preference decisions are important, you can be happy in any chapter on campus if you put forth the effort.

## **09.** SOMEONE TOLD ME I'M GUARANTEED A BID. SHOULD I BELIEVE HER?

If a sorority member guarantees you a bid during any stage of recruitment, there is no way she can possibly guarantee it. You should still keep an open mind and consider other sororities so you are not disappointed. If you are promised a verbal bid, feel free to talk to your Rho Gamma to help with your decision.

## **10.** DO SORORITIES HAZE?

NO! The Greek community at the University of Delaware has a zero tolerance policy regarding hazing that is consistent with Delaware state law. All Greek organizations are expected to uphold state, county, and city laws, as well as the University's policies regarding the consumption of alcohol. The University of Delaware seeks to promote a safe environment in which students may participate without compromising their health, safety, or welfare. Find more information on hazing policy from the University of Delaware's Office of Fraternity and Sorority Leadership and Learning (FSL) on page 10 of this booklet.

### **INFORMATION ON HEALTH AND SAFETY DURING RECRUITMENT:**

It is *extremely* important that all women participating in recruitment take care of themselves prior to, during, and after events. The Panhellenic Executive Council highly recommends the following practices:

- Get your flu shot and COVID-19 booster shot in the months prior to recruitment.
- Drink lots of water and do not skip meals.
- If you are feeling unwell during an event, please let a sister of the chapter you are visiting know and they will find you help.
- The days of recruitment are long. Please rest in your downtime and when you leave for the night after events have ended.
- Stay home from recruitment events if you are feeling unwell. There are virtual events provided for this reason so that you will not have to miss the opportunity to talk to all potential chapters.

# WHAT IS HAZING?

Hazing is any action taken toward, or circumstance directed at, one or more students, which action or circumstance exposes such student(s) to unpleasant, harassing, embarrassing, degrading or hazardous conditions, the endurance of which is intended to be a condition upon which the student(s) may become a member of, or participate with, any group, regardless of whether the group is recognized by the University or has been formally organized. The term "group" shall be interpreted in the broadest sense and could mean, for example, a particular section of a residence hall, a particular program or informal club or gatherings of students.

- UD Code of Conduct

## Questions you should ask yourself to determine if you or someone you know might be getting hazed:

- Is there secrecy around the activity?
- Is there pressure to participate?
- Is a specific group or individual singled out?
- Do members justify it as being a "tradition?"
- Take the perspective of your parents/family members - would they be proud?
- Would you be willing to defend the merit of this activity in the court of law?
- Does this activity meet the spirit of its intent, the ideals and values of the team and the college?

## How to report Hazing?

### ONLINE FORM



[tinyurl.com/UDhazing](https://tinyurl.com/UDhazing)

You can make anonymous reports but the more information you can provide the better.

Report to the Office of Community Standards and Conflict Resolution and/or FSLI.

## ON CAMPUS RESOURCES

### UD HELP LINE: (302)-831-1001

Available 24 hours a day, 365 days a year for any UD student feeling anxious, overwhelmed, or otherwise in need of someone to talk to.

### EMERGENCY CONTACT INFORMATION:

911 - all emergencies - on or off campus  
(302)-831-UDPD (8373) or (302)-831-2222 - Non-emergency calls

### FRATERNITY & SORORITY LEADERSHIP AND LEARNING: (302)-831-6167

210 Perkins Student Center  
fslI-staff@udel.edu, udel.edu/fslI

### CENTER FOR COUNSELING & STUDENT DEVELOPMENT: (302)-831-2141

261 Perkins Student Center  
209 Laurel Hall (Student Health building)

### STUDENT WELLNESS & HEALTH PROMOTION: (302)-831-3457

231 S. College Ave  
studentwellness@udel.edu

### TITLE IX OFFICE: (302)-831-8063

Tiffany Chen, Assistant Director and Deputy Title IX Coordinator  
chentif@udel.edu

### OFFICE OF STUDENT CONDUCT: (302)-831-2117

218 Hullahen Hall  
<https://sites.udel.edu/studentconduct/contact-us/>

# CALENDAR OF EVENTS

February 2024

SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5	6 PNM ORIENTATION	7	8	9 VIRTUAL VALUES	10 VIRTUAL VALUES
11 PHILANTHROPY	12	13	14	15	16 SISTERHOOD	17 SISTERHOOD
18 PREFERENCE	19 BID DAY	20	21	22	23	24

## TRANSPORTATION

PNMs will be responsible for getting themselves to and from events. There are 30 minutes between all in-person rounds. If you need a bussing accommodation, there will be two buses on a loop between Clayton Hall and Perkins Student Center. Please see a Rho Gamma for more information on bussing if you need this accommodation. We ask that if you do not need this accommodation you make alternate plans so people who need it have access to bussing.

# FORMAL RECRUITMENT ROOMS 2024

Events for Friday, February 9th and Saturday, February 10th are on Zoom. Chapter links will be posted on the PNM Companion App.

## Sunday, February 11th: Philanthropy

<u>Chapter</u>	<u>Room</u>
Delta Delta Delta	C101A
Kappa Alpha Theta	C101B
Chi Omega	C119
Sigma Kappa	C120
Gamma Phi Beta	P106
Alpha Phi	P115
Alpha Epsilon Phi	MPR A
Pi Beta Phi	MPR B
Alpha Delta Pi	MPR C
Alpha Sigma Alpha	Perkins Bacchus
Phi Sigma Sigma	Perkins Rodney
Alpha Xi Delta	Perkins Ewing

## Friday, February 16th and Saturday, February 17th: Sisterhood

<u>Chapter</u>	<u>Room</u>
Alpha Epsilon Phi	C101A
Pi Beta Phi	C101B
Alpha Phi	C119
Chi Omega	C120
Alpha Xi Delta	P106
Gamma Phi Beta	P115
Phi Sigma Sigma	MPR A
Alpha Delta Pi	MPR B
Alpha Sigma Alpha	MPR C
Kappa Alpha Theta	Perkins Bacchus
Delta Delta Delta	Perkins Rodney
Sigma Kappa	Perkins Ewing

## Sunday, February 18th: Preference

<u>Chapter</u>	<u>Room</u>
Kappa Alpha Theta	C101A
Delta Delta Delta	C101B
Sigma Kappa	C119
Alpha Xi Delta	C120
Chi Omega	P106
Gamma Phi Beta	P115
Alpha Sigma Alpha	MPR A
Pi Beta Phi	MPR B
Phi Sigma Sigma	MPR C
Alpha Delta Pi	Perkins Bacchus
Alpha Epsilon Phi	Perkins Rodney
Alpha Phi	Perkins Ewing

## Monday, February 19th: Bid Day

<u>Chapter</u>	<u>Trabant</u>
Alpha Delta Pi	
Alpha Sigma Alpha	
Phi Sigma Sigma	
Chi Omega	
Kappa Alpha Theta	
Delta Delta Delta	
Alpha Phi	
Sigma Kappa	
Pi Beta Phi	
Gamma Phi Beta	
Alpha Xi Delta	
Alpha Epsilon Phi	

# EVENT TIMES

## Virtual Events

<b>Friday, February 9th: Virtual Values</b>		<b>Saturday, February 10th: Virtual Values</b>	
5:00 - 5:30pm	Event 1	9:10 - 9:40am	Event 7
5:50 - 6:20pm	Event 2	10:00 - 10:30am	Event 8
6:40 - 7:10pm	Event 3	10:50 - 11:20am	Event 9
7:30 - 8:00pm	Event 4	11:40 - 12:10pm	Event 10
8:20 - 8:50pm	Event 5	12:30 - 1:00pm	Event 11
9:10 - 9:40pm	Event 6	1:00 - 1:50pm	LUNCH BREAK
		2:00 - 2:30pm	Event 12
		2:50 - 3:20pm	Event 13
		3:40 - 4:10pm	Event 14
		4:30 - 5:00pm	Event 15
		5:20 - 5:50pm	Event 16
		6:10 - 6:40pm	TECH EVENT
			<i>(only scheduled if missed a chapter's event)</i>

## In Person Events

<b>Sunday, February 11th: Philanthropy</b>		<b>Friday, February 16th: Sisterhood</b>		<b>Sunday, February 18th: Preference</b>	
8:30 - 9:00am	Event 1	5:30 - 6:10pm	Event 1	1:30 - 2:15pm	Event 1
9:30 - 10:00am	Event 2	6:40 - 7:20pm	Event 2	2:45 - 3:30pm	Event 2
10:30 - 11:00am	Event 3	7:50 - 8:30pm	Event 3	4:00 - 4:45pm	Event 3
11:30 - 12:00pm	Event 4	9:00 - 9:40pm	Event 4	5:15 - 6:00pm	Event 4
12:30 - 1:00pm	Event 5			6:30 - 7:15pm	Event 5
1:30 - 2:00pm	Event 6	<b>Saturday, February 17th: Sisterhood</b>			
2:00 - 2:50pm	LUNCH BREAK	10:00 - 10:40am	Event 5		
3:00 - 3:30pm	Event 7	11:10 - 11:50am	Event 6		
4:00 - 4:30pm	Event 8	12:20 - 1:00pm	Event 7		
5:00 - 5:30pm	Event 9	1:00 - 1:50pm	LUNCH BREAK		
6:00 - 6:30pm	Event 10	2:00 - 2:40pm	Event 8		
7:00 - 7:30pm	Event 11	3:10 - 3:50pm	Event 9		
8:00 - 8:30pm	Event 12	4:20 - 5:00pm	Event 10		
9:00 - 9:30pm	Event 13	5:30 - 6:10pm	Event 11		
		6:40 - 7:20pm	Event 12		

# CHAPTER HOUSING POLICIES

## ALPHA DELTA PI

The Alpha Delta Pi house is located on North Campus. Our house at 303 David Hollowell Drive holds 15 women with two sisters per room. The house is open for any sister to live in, however, we reserve spots for our newest members. We encourage new members to take advantage and live in the beautiful house we have!

## ALPHA EPSILON PHI

Alpha Epsilon Phi currently does not have a lettered house on campus, however many sisters choose to live together!

## ALPHA PHI

158 South College is the home to 48 sisters, yet when on campus all active sisters call it home. All active members are expected to live in the house at least one year, with space permitting. Many of our members choose to live in the house for multiple years.

## ALPHA SIGMA ALPHA

Alpha Sigma Alpha currently does not have a lettered house on campus, however many sisters choose to live together!

## ALPHA XI DELTA

The Alpha Xi Delta house is located at 175 West Main Street. The house is home to up to twelve sisters. Our sisters are not required to live in the house, but many choose to do so!

## CHI OMEGA

Chi Omega currently has a "Loft" on Main Street above Grotto Pizza. This is a nonresidential space, so no sisters are required to live here. This Loft is open at all times to any active Chi Omega sister for relaxing, studying, and hanging out. There is a kitchen, living area, and multiple study spaces in our Loft. It also has beautiful views of Main Street, along with a window seat to people-watch! The Chi Omega Loft was built to ensure that no sisters were required to fill a residential chapter house, while still having an amazing space to hold any activities between sisters!

## DELTA DELTA DELTA

Tri Delta has a new lodge on Main and Choate, across from Kates. It is a non-residential space, meaning that no members are required to live in our chapter facility. It is open to all members as a place to gather, study, and have events. It has a living area with lots of seating and a TV, a kitchen with snacks and cooking supplies, and a conference room for meetings and doing work. The lodge space was obtained so that Tri Deltas would have a place to hold events and spend time with one another without having to require filling rooms and live-in requirements!

## GAMMA PHI BETA

We currently have a beautiful, fully furnished house on campus with 7 beds available for our sisters! We typically have our members that are interested in living at the GPhi house sign leases during the Fall Semester following recruitment, to align with lease signings around campus.

## KAPPA ALPHA THETA

The Kappa Alpha Theta house is located on sorority row on North Campus. Fifteen sisters get to live in the house each year! It is complete with a beautiful new living room, study, full kitchen, and multiple suite bedrooms. It is a home-away-from-home where sisters can hang out or meet for chapter events. New members are welcome to live in the Theta house if spots are still available!

## PHI SIGMA SIGMA

Phi Sigma Sigma does not currently have a chapter house at the University of Delaware. However, the chapter is interested in owning one in the future. Should Phi Sig acquire a house, all executive board members would be required to reside in the chapter house.

## PI BETA PHI

Pi Beta Phi currently does not have a lettered house on campus, however many sisters choose to live together!

## SIGMA KAPPA

The maximum occupancy of the house is six people. If the house is not full, members are required to fill the house or the chapter must pay the rent for the unfilled spaces. No executive members or officers are required to live in the house.

### NOTE:

Please be aware that a chapter from which you may receive a bid may ask you to sign a contract or some sort of membership agreement. Often this agreement will contain language that requires you to live in a chapter house for a certain time period, or requires you to pay additional fees to cover occupancy in vacant rooms of a chapter house. Be advised that the University of Delaware has no authority over such agreements or contracts which are at the sole discretion of the individual chapters, their national offices, and their membership. It is up to the individual when registering for recruitment to understand the ramifications of such agreements.

# CHAPTER FINANCE INFORMATION 2024

<b>CHAPTERS</b>	<b>NEW MEMBER FEES</b>	<b>NEW MEMBER DUES</b> (includes new member fees)	<b>GENERAL MEMBER DUES</b>	<b>LIVE IN COST BY SEMESTER</b>
Alpha Delta Pi	\$433.50	\$953.50	\$512	\$3,960
Alpha Epsilon Phi	\$385	\$935	\$600 (senior discount given)	N/A
Alpha Phi	\$300.50	\$1,180.50	\$900	\$6,311.51 (Fall) \$5,155.50 (Spring)
Alpha Sigma Alpha	\$333	\$750	\$550	N/A
Alpha Xi Delta	\$275	\$960	\$560	\$3,500
Chi Omega	\$200 (spring only)	\$845 (spring) \$720 (fall)	\$495 (spring) \$670 (fall)	N/A **
Delta Delta Delta	\$300	\$1,100	\$750	N/A**
Gamma Phi Beta	\$385	\$1,021	\$677	\$4,200
Kappa Alpha Theta	\$184	\$819	\$630(spring) \$819 (fall)	\$4,831 (Fall) \$4,642 (Spring)
Phi Sigma Sigma	\$375	\$807	\$587	N/A
Pi Beta Phi	\$260	\$795	\$533	N/A
Sigma Kappa	\$97	\$956	\$516	\$3,863.73

\*\* : Chi Omega's Loft fee is included in dues

\*\* : Delta Delta Delta's Lodge fee is included in dues

# CHAPTER FINANCE INFORMATION 2024

<b>CHAPTERS</b>	<b>DOES YOUR CHAPTER HAVE A PAYMENT PLAN OPTION FOR MEMBERS?</b>	<b>DOES YOUR CHAPTER OFFER SCHOLARSHIP/ FINANCIAL AID?</b>	<b>ARE DUES ALL INCLUSIVE?</b>	<b>ARE THERE ADDITIONAL COSTS?</b>
Alpha Delta Pi	Yes, members can either pay in full or 3 installment plans.	Yes, nationally Alpha Delta Pi has scholarships available.	Yes, all inclusive.	Yes, there are some additional costs for apparel and some events but they are never mandatory.
Alpha Epsilon Phi	Yes we offer payment plans in installments. Payment is usually due around a month after it is announced.	Yes we offer scholarships, applications are offered to all members and are given on a need basis; relative to application amounts and necessity.	Yes, all inclusive.	No.
Alpha Phi	Yes, we offer payment plans in installments.	Yes we offer scholarships, applications are offered to all members and are given on a need basis; relative to application amounts and necessity.	Yes, all inclusive.	No.
Alpha Sigma Alpha	Yes, you can pay in full or installment payments.	We do not offer scholarships or financial aid.	Yes, all inclusive.	No.



# CHAPTER FINANCE INFORMATION 2024

<b>CHAPTERS</b>	<b>DOES YOUR CHAPTER HAVE A PAYMENT PLAN OPTION FOR MEMBERS?</b>	<b>DOES YOUR CHAPTER OFFER SCHOLARSHIP/ FINANCIAL AID?</b>	<b>ARE DUES ALL INCLUSIVE?</b>	<b>ARE THERE ADDITIONAL COSTS?</b>
Alpha Xi Delta	Yes, if needed, members can work out payment arrangements with the Financial Operations Vice President. Members are billed in four payment cycles per semester.	Through donations, our alums have created 3 scholarships per academic year for members of Alpha Xi Delta's Theta Gamma Chapter. The highest chapter cumulative GPA is also awarded a scholarship annually. Additional scholarships are available through the Alpha Xi Delta Foundation for both undergraduates and graduates.	Yes, Alpha Xi Delta's chapter dues are all inclusive.	Alpha Xi Delta members only pay if they decide to order extra apparel, more than the many apparel items already included in their chapter dues.
Chi Omega	Yes, finances should never be a reason for a woman to shy away from membership in Chi Omega. We offer one time payment plans as well as monthly installment plans.	Yes, both Chi Omega National and the Rho Lambda chapter offer scholarships.	Financial transparency is important to Chi Omega, and Chi O is proud that their dues are all inclusive and up front. Members will never be charged more than is stated up front.	No, dues are all inclusive and members of Chi Omega will never be charged more than is stated up front.
Delta Delta Delta	We offer installment plans and meetings with our Finance Committee to discuss payment options for members with extraordinary circumstances that need financial assistance.	Tri Delta offers several scholarships that help with dues, as well as tuition and other costs. Dues are all inclusive.	Yes, Tri Delta dues are all inclusive.	The only additional costs are optional merchandise purchases. Tri Delta does not fine its members.

# CHAPTER FINANCE INFORMATION 2024

<b>CHAPTERS</b>	<b>DOES YOUR CHAPTER HAVE A PAYMENT PLAN OPTION FOR MEMBERS?</b>	<b>DOES YOUR CHAPTER OFFER SCHOLARSHIP/ FINANCIAL AID?</b>	<b>ARE DUES ALL INCLUSIVE?</b>	<b>ARE THERE ADDITIONAL COSTS?</b>
Gamma Phi Beta	Yes, members can either pay in full or in installments of 2, 3, or smaller payment plans if the members are experiencing financial hardship.	Yes.	Yes.	Optional merchandise offers, otherwise no mandatory additional costs.
Kappa Alpha Theta	Yes, our chapter has a payment plan option that members can apply for each semester. The payment plan splits the dues into three separate payments.	Nationally we have the Theta Foundation which offers scholarships to sisters every year that go towards school tuition, course related fees and textbooks and supplies. All sisters are welcome to apply for these merit based and need based scholarships each year.	Our dues are all inclusive for everything including some merchandise but members have the opportunity to purchase optional merchandise if it is offered.	Optional orders for merchandise but members do not have to pay for any events.
Phi Sigma Sigma	We offer 1 Payment, 3 Payments, and 4 Payments as plans. We have a deferred payment option for members who are experiencing financial hardship, waiting for scholarships, grants, or student loans before remitting payment. The member will be billed in one invoice for the full amount but will be able to pay towards their dues before a specific date.	Yes, we offer scholarships.	Dues are all inclusive.	The only additional costs would be additional apparel items that are offered for purchase and not already worked into our dues.

# CHAPTER FINANCE INFORMATION 2024

<b>CHAPTERS</b>	<b>DOES YOUR CHAPTER HAVE A PAYMENT PLAN OPTION FOR MEMBERS?</b>	<b>DOES YOUR CHAPTER OFFER SCHOLARSHIP/ FINANCIAL AID?</b>	<b>ARE DUES ALL INCLUSIVE?</b>	<b>ARE THERE ADDITIONAL COSTS?</b>
Pi Beta Phi	Yes, payment plans are offered.	We have scholarships through HQ that are due in February of every year and are typically awarded for the fall. Some of those scholarships are need-based.	Yes. The only thing members pay for separately is if they choose to buy merchandise or if there is an optional event that costs extra.	Members pay for merchandise and the occasional optional event.
Sigma Kappa	Yes, our chapter does offer a payment plan for members.	Yes. Our chapter has opportunities for scholarships and payment plans.	No, members get charged fees if they do not come to events. The dues women have to pay include: parlor fees, member dues, Panhellenic fee, housing fee, and financial services fee.	Members do pay for some apparel, but this apparel is optional to pay. They do not need to pay for any of these extra events or merchandise if they choose not to.

# VALUES BASED RECRUITMENT

## *What is Values Based Recruitment?*

Values Based Recruitment is our way of centering the recruitment process for both the sorority member and the potential new member on the rich core values of each inter/national women's organization to help ensure a rich experience for all who participate.

Some potential values-based questions to ask during recruitment:

### **VIRTUAL VALUES**

- ★ Why did you choose UD?
- ★ What's your major?
- ★ Why did you decide to go through recruitment?
- ★ Are you involved in any other organizations, if so what are they?
- ★ How do you balance your time between academic, school, and sorority events?

### **SISTERHOOD**

- ★ What sisterhood activities does the chapter plan? What were some of your favorites?
- ★ Do members spend time together outside of meetings and mandatory events?
- ★ What makes your chapter's sisterhood strong?
- ★ How well do you get to know everyone in the chapter?
- ★ What is your new member period like? What is its purpose?
- ★ How does the big/little process work within your chapter?
- ★ Does your chapter have a house on campus? Do a lot of your chapter members choose to live together?

### **PHILANTHROPY**

- ★ What is your sorority's philanthropy?
- ★ Do you help support the philanthropies of other chapters?
- ★ What was your favorite philanthropy event you participated in and why?
- ★ What are some of the values that are associated with your sorority?

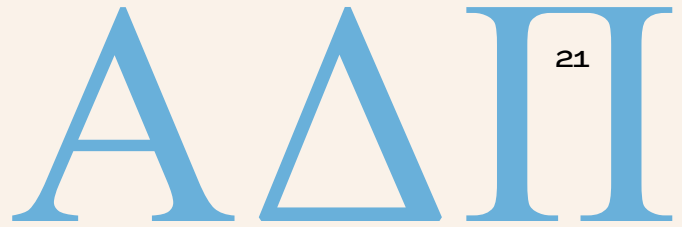
### **PREFERENCE**

- ★ What is the best part about being in this sorority?
- ★ How has your sorority changed you?
- ★ What made your chapter stand out to you during recruitment?
- ★ What is the thing you find most unique about your chapter?

### **ANY ROUND**

- ★ What are the time commitments as a member of your sorority?
- ★ What are the financial commitments for a member of your sorority?
- ★ Do you have payment plans or scholarships available if needed?
- ★ Is there a grade requirement I must meet?
- ★ What kind of support does the chapter provide academically?
- ★ Are there members in the chapter with my major?
- ★ Does your chapter keep in touch with alumnae? If so, what are some events that your chapter planned with them?
- ★ What are some of the values that are associated with your sorority?

# ALPHA DELTA PI



Welcome to Alpha Delta Pi! We were founded on May 15th, 1851 at Wesleyan College in Macon, Georgia. Alpha Delta Pi is the first ever secret society for college women in the world. Our founding sisters developed values of scholarship, leadership, service to others, and sisterhood as the main pillars of our chapter that we continue to follow today. Alpha Delta Pi was established at the University of Delaware on May 5th, 2008 as the Theta Delta chapter. ADPi provides a space to create genuine, life-long friendships and memories, support sisters in social, academic, and leadership pursuits, and promote personal development through enriching leadership and service opportunities. ADPi members represent diverse backgrounds, majors, interests, and personalities, yet we are all connected by the strong bond of sisterhood. Our national philanthropy is the Ronald McDonald House Charities and our local philanthropy is the B+ Foundation through UDance. On campus, we participate in many Greek Life events throughout the year to support our broader Panhellenic community, and we are recognized for our efforts by earning awards of Excellence in Philanthropy, Chapter of the Year, and the highest Greek Life GPA in the 2022-2023 school year. We are looking forward to meeting you during Formal Recruitment and we are so excited to share with you what makes ADPi such a special place!

## QUICK FACTS:

- *Nickname:* ADPi
- *National Founding Date:* May 15, 1851
- *Date Established on Campus:* May 5, 2008
- *Chapter:* Theta Delta
- *Address:* 303 David Hollowell Drive
- *Colors:* Azure Blue and White
- *Symbol:* Four-Pointed Diamond
- *Flower:* Woodland Violet
- *Mascot:* Alpie the Lion
- *Motto:* "We Live For Each Other"
- *Magazine:* "The Adelphean"
- *GPA Requirement:* 2.6



Alpha Delta Pi

BE THE FIRST

# A E Φ

Alpha Epsilon Phi was nationally founded on October 24th, 1909 at Barnard College. Our founding sisters developed ideas that every member has strived to live up to. The Phi Chi chapter of Alpha Epsilon Phi was colonized at the University of Delaware in 1989. Although we are a diverse group of women, we all share a common bond of sisterhood! AEPi is built on the genuine friendships and unforgettable memories that each of our sisters is proud to be a part of. We are devoted to the community as well as participate in social events with other greek organizations on campus. Throughout the year the sisters of AEPi dedicate themselves to selfless service holding events campus wide for Sharsheret and the Elizabeth Glaser Pediatric AIDS Foundation. As founders of UDance we adopted the event as our Local Philanthropy. We are eagerly anticipating formal recruitment and are looking forward to meeting all of you. We invite you to share the special bond that lasts a lifetime with AEPi!

## QUICK FACTS:

- *Nickname:* A E Phi
- *National Founding Date:* October 24, 1909, Barnard College
- *Date Established on Campus:* November 12, 1989
- *Chapter:* Pi Chi
- *Colors:* Green and White
- *Symbol:* Three Columns
- *Flower:* Lily of the Valley
- *Gem:* Pearl
- *Mascot:* Giraffe
- *Motto:* "Many Hearts One Purpose"
- *Magazine:* "Columns"
- *National Philanthropies:* Sharsheret and Elizabeth Glaser Pediatric Aids Foundations
- *GPA Requirement:* 2.5



# ALPHA PHI

One hundred and fifty years ago at Syracuse University, our ten Founders conceived the idea of a fraternity of women, seeking the highest ideals of womanhood, scholarship and sisterhood. They were pioneers in the coeducational system and vowed to support one another "hand to hand and heart to heart." Alpha Phi has since grown to 173 chapters and more than 200,000 members, making us one of the oldest and largest women's fraternities in North America. At the University of Delaware, Alpha Phi was one of the first nationally recognized women's fraternities on campus. We are especially proud of our campus-wide events to support our philanthropy, the Alpha Phi Foundation, which provides funding for research and education for women's heart health, as well as scholarships and leadership training opportunities for our members. Philanthropy events include our annual Red Dress Gala, a late-night all you can eat pancake feast in the fall, as well as a springtime Mac 'n Phis event at our home at 158 South College Ave. Over the past year, we've had the pleasure of organizing various events right on our front lawn. These events have ranged from slushies and puppies, a dunk tank fundraiser, to a boutique pop-up shop. Beyond our scheduled events, Alpha Phi members love spending quality time together outside or on our porch, whether that's doing homework or just hanging out! We invite you to get to know our sisterhood and share in the fun, memories, and life-long friendships that make up Alpha Phi!

# AΦ<sup>23</sup>

## QUICK FACTS:

- *Nickname:* A-Phi
- *National Founding Date:* October 19, 1872, Syracuse University
- *Date Established on Campus:* April 22, 1972
- *Chapter:* Epsilon Nu
- *Address:* 158 South College Avenue
- *Colors:* Silver and Bordeaux
- *Symbol:* Ivy Leaf
- *Flower:* Lily of the Valley and the Forget-Me-Not
- *Mascot:* Phi Bear
- *Values:* Sisterhood, Friendship, Character, Leadership
- *Magazine:* "The Quarterly"
- *GPA Requirement:* 2.55



  
*Loyalty, Sisterhood, Scholarship,  
Leadership, Character, Service*

Alpha Sigma Alpha, Delta Iota Chapter, was founded here at the University of Delaware in 1972. As a group of strong, independent, remarkable people, we base our values on balance, generosity, growth, integrity, relationships, responsibility, and enjoyment. Together, our goal is to grow into the best versions of ourselves and create friendships that will last a lifetime. We are represented by our astonishing, shimmering colors; crimson, pearl white, palm green, and gold. We take pride in our philanthropies, including Special Olympics, Girls on the Run, and Alpha Sigma Alpha Foundation. With the support from one another, there are limitless amounts of opportunities for our members to give back to the community through our philanthropy events, build relationships, make networking connections, and grow into the best version of themselves that they didn't know was possible. Here in Alpha Sigma Alpha, the possibilities are endless.

# ΑΣΑ

## QUICK FACTS:

- *Nickname:* ASA
- *National Founding Date:* November 15, 1901, Longwood College
- *Date Established on Campus:* April 22, 1972
- *Chapter:* Delta Iota
- *Colors:* Crimson, Pearl White, Palm Green and Gold
- *Symbol:* Palm Tree, Star
- *Flower:* Narcissus and Aster
- *Mascot:* Dot the Ladybug
- *GPA Requirement:* 2.5



ΑΣΑ  
*Every Member Makes A Difference*



# ALPHA XI DELTA

Alpha Xi Delta established its Theta Gamma chapter at the University of Delaware in October of 1989. In Alpha Xi Delta, we encourage our members to “Realize Their Potential”. We are a fun and diverse group of women, and are honored to have achieved a Gold status from Fraternity and Sorority Life, and one of the highest GPAs here at the University of Delaware, among other recognitions. Alpha Xi Delta proudly supports the Kindly Hearts Initiative, an organization that supports children and teens who are experiencing foster care and homelessness. Joining Alpha Xi Delta is more than a four year commitment - it’s an opportunity to make lifelong friends, get involved with community service, career network, and share in the fun of a dynamic group. When you become a sister of Alpha Xi Delta, the experience and memories you make with your sisters last for not only your college years, but for a lifetime.

# AXD<sup>25</sup>

## QUICK FACTS:

- *Nickname:* A Xi (pronounced zee) D
- *National Founding Date:* April 17, 1983, Lombard College
- *Date Established on Campus:* October 20, 1989
- *Chapter:* Theta Gamma
- *Address:* 175 West Main Street
- *Colors:* Double Blue (light and dark blue) and Gold
- *Symbol:* The Quill
- *Flower:* Pink Rose
- *Mascot:* BetXi Bear
- *Magazine:* "The Quill"
- *GPA Requirement:* 2.5



# CHI OMEGA

Chi Omega was founded in 1895 at the University of Arkansas. It is now the largest women's fraternal organization, consisting of 181 chapters and over 400,000 initiates nationwide. In all of these chapters, sisters strive for personal growth and development. Chi Omegas are well-balanced women who are involved in their campuses and communities. The Rho Lambda chapter at the University of Delaware currently has over 200 active sisters. We support, love, and care about one another unconditionally. We also wholeheartedly support our national philanthropy, Make-a-Wish Foundation, which grants a wish for a child with a terminal illness. We also are proud to announce that we have recently adopted a local philanthropy, Exceptional Care for Children, located right here in Newark! ECC is a long-term care nursing facility for children who are unable to live at home with their families due to being technologically-dependent or in need of round-the-clock care. Every year, we are successful in fully granting a wish for our wonderful child through our philanthropy events "Chi Hop" and "Wish Week". We regularly volunteer at the ECC facility and make fun crafts for the children residing there! The sisters of Chi Omega enjoy getting to know other chapters in the Greek community by participating in philanthropy and Panhellenic events. We are extremely excited for you to get a glimpse into our chapter and share all the amazing memories, moments, and relationships we've experienced through being a part of Chi Omega! We look forward to meeting you!

# XΩ<sup>26</sup>

## QUICK FACTS:

- *Nickname:* Chi-O
- *National Founding Date:* April 5, 1895, University of Arkansas
- *Date Established on Campus:* April 9, 1988
- *Chapter:* Rho Lambda
- *Loft Address:* 45 East Main Street
- *Colors:* Cardinal and Straw
- *Flower:* White Carnation
- *Mascot:* Owl
- *Magazine:* "The Eleusis"
- *GPA Requirement:* 2.6

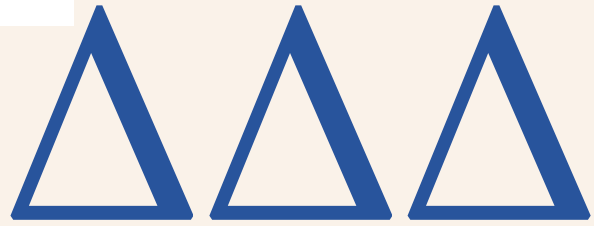


# XΩ

Sisters on purpose

# DELTA DELTA DELTA

27



Founded at Boston University in 1888, Tri Delta has grown into an assembly of women with shared values where you can be yourself and belong to something bigger. Tri Delta's founders Sarah Ida Shaw and Eleanor Dorcas Pond saw a need for a different organization that would "be kind alike to all and think more of the girl's inner self and character than of her personal appearance." The jewel of Tri Delta is the pearl, because it is the only jewel that grows from a tiny grain of sand into a thing of great value and beauty. The pearl represents how Tri Delta's members grow through their membership. Other significant symbols to Tri Delta are the pine, the pansy, and the dolphin. Founded as a society that would be kind alike to all, Tri Deltas are passionate about serving others. Nowhere is this more evident than in our commitment to philanthropy. We remain dedicated to three aspects of philanthropy: sisters helping sisters through Tri Delta's Foundation, our commitment to changing the way the world treats and defeats childhood cancer through our work with local and regional children's hospitals and pediatric cancer initiatives, and through our national partnership with St. Jude Children's Research Hospital. Tri Delta has raised \$93 million for St. Jude since the founding of our partnership in 1999 and we aim to reach \$100 million by 2025 with the help of our nationally held philanthropy events like "DHOP" and "Sincerely Yours", both of which we host once a year here at UD!

## QUICK FACTS:

- *Nickname:* Tri Delta
- *National Founding Date:* November 27, 1888, Boston University
- *Date Established on Campus:* April 29, 2018
- *Chapter:* Epsilon Upsilon
- *Lodge Address:* 6 Choate Street
- *Colors:* Cerulean Blue, Gold, Silver, Bright Blue
- *Flower:* Pansy
- *Magazine:* "The Trident"
- *GPA Requirement:* 2.6



TRI  DELTA  
EPSILON UPSILON | DELAWARE



Gamma Phi Beta was founded on November 11, 1874, at Syracuse University in New York. Our founders believed in establishing a warm, welcoming, and supportive environment for collegiate women, and this still holds true today! The Eta Gamma chapter of Gamma Phi Beta was established here at UD in 2010. Gamma Phi Beta's mission is to build confident women of character who celebrate sisterhood and make a difference in the world around us. Our core values of love, labor, learning, and loyalty help foster the strong sisterhood that we are so lucky to have! We take pride in the close-knit bonds of friendship that the women of Gamma Phi share, and we continue to build these relationships through exciting sisterhood events, many of which are located at the GPhi house! At Gamma Phi, we take pride in "Building Strong Girls," and do so through our involvement in our philanthropy, Girls on the Run! Our philanthropy is essential to our mission as a sorority that is driven by women empowerment and building connections that last a lifetime. Around campus, you can find the women of Gamma Phi hosting philanthropy events, participating in various extracurricular activities, or fundraising for the annual UDANCE marathon! As a panhellenic sorority, we care deeply about the UDance community, and especially our B+ Hero, Lilly! We are so excited to meet you during recruitment and to show you our incredibly special sisterhood!

## QUICK FACTS:

- *Nickname:* G-Phi
- *National Founding Date:* November 11, 1874, Syracuse University
- *Date Established on Campus:* May 8, 2010
- *Chapter:* Eta Gamma
- *Address:* 59 Lovett Avenue
- *Colors:* Brown, Mode, and Pink
- *Symbol:* Crescent Moon
- *Flower:* Pink Carnation
- *Motto:* Founded Upon a Rock
- *Magazine:* "The Crescent"
- *Philanthropy:* Girls on the Run
- *GPA Requirement:* 2.6



Kappa Alpha Theta was founded in 1870 at DePauw University in Indiana. We were established at the University of Delaware in 1995, and have had a strong presence on campus ever since. By promoting leadership within our chapter, on campus, and supporting academic growth, Theta strives to shape all of our members into "Leading Women". The Zeta Tau chapter is a fun group of diverse women rooted in service, scholarship, and sisterhood. Our philanthropy is Court Appointed Special Advocates (CASA), a unique organization that assists abused and neglected children in the juvenile court system across the United States. We host multiple philanthropy events annually including the annual CASA 5K and Capture the Kite. In addition to our strong sisterhood, Theta prides itself in our involvement in the Greek community by participating in other chapters' philanthropy events and holding numerous leadership positions on Greek Councils. Kappa Alpha Theta is so excited to meet all of you during formal recruitment and show you our strong and amazing sisterhood.

# K A Θ

## QUICK FACTS:

- *Nickname:* Theta
- *National Founding Date:* January 27, 1870, DePauw University
- *Date Established on Campus:* November 4, 1995
- *Chapter:* Zeta Tau
- *Address:* 301 David Hollowell Drive
- *Colors:* Black and Gold
- *Symbol:* Kite and Twin Stars
- *Flower:* Black and Gold Pansy
- *Magazine:* "The Kappa Alpha Theta Magazine"
- *GPA Requirement:* 2.65



# K A Θ

*Leading Women*

# PHI SIGMA SIGMA



Founded on November 26, 1913 in New York City, Phi Sigma Sigma is a group of dynamic, principled, passionately committed women from around the world who define ourselves not by our distinct differences, but with what we have in common. And that common bond is a firm belief that women of different religions, cultures, backgrounds, and viewpoints working together can and do make a difference in our communities, and in the world every day. Phi Sigma Sigma has chosen the Phi Sigma Sigma foundation as its international philanthropy. More specifically, the Foundation funds leadership development, scholarships and educational grants for our members. In July 2013, the Phi Sigma Sigma Foundation announced its new philanthropic endeavor: School and College readiness. To support this cause, the Delta Eta chapter holds philanthropy events including Phi Sig Feud and Phield Day. We are excited to participate in another formal recruitment and show you how our chapter has grown, both in size and spirit, since our colonization. We look forward to meeting you and having the opportunity to share our story and sisterhood with you! Once a Phi Sigma Sigma, Always a Phi Sigma Sigma!

## QUICK FACTS:

- *Nickname:* Phi Sig
- *National Founding Date:* November 26, 1913, Hunter College
- *Date Established on Campus:* May 5, 2013
- *Chapter:* Delta Eta
- *Colors:* King Blue and Gold
- *Symbol:* Sphinx
- *Flower:* American Beauty Rose
- *Magazine:* "The Sphinx"
- *GPA Requirement:* 2.5



*Once a Phi-Sigma Sigma...  
Always a Phi Sigma Sigma*

# PI BETA PHI

Pi Beta Phi has worked to support and empower our sisters since 1867. In the century and a half since, more than 300,000 women have proudly worn our golden arrow. Through a lifelong membership experience rooted in timeless values, we promote friendship, cultivate leadership potential and enrich lives through community service—ensuring each member has the support of sincere friends and the inspiration to achieve their goals.

# ΠΒΦ<sup>31</sup>

## QUICK FACTS:

- *Nickname:* Pi Phi
- *National Founding Date:* April 28, 1867, Monmouth College
- *Date Established on Campus:* May 14, 2016
- *Chapter:* Delaware Alpha
- *Colors:* Wine and Silver Blue
- *Symbol:* Arrow
- *Flower:* Wine Carnation
- *Mascot:* None, unofficial symbol is the angel
- *Motto:* Friends and Leaders for Life
- *Magazine:* "The Arrow"
- 24 Leadership Positions
- *Values:* Integrity, lifelong commitment, honor and respect, personal and intellectual growth, philanthropic service, sincere friendship
- *Philanthropy:* "Read Lead Achieve", an initiative to end childhood illiteracy
- *GPA Requirement:* 2.75



# SIGMA KAPPA



Sigma Kappa was founded by five young women at Colby College in Waterville, Maine on November 9, 1974. Since its establishment at the University of Delaware in 1986, the Theta Delta chapter has been one of the strongest and most enthusiastic sororities on campus. We are dedicated to help others through our national philanthropies: Alzheimer's Research, Gerontology, Inherit the Earth, and the Maine Sea Coast Mission. We also support other sororities and fraternities with their philanthropy events on campus. Sigma Kappa is dedicated to giving back to the community and the university. Sigma Kappa is proud to be recognized for its outstanding contribution to the local community and the university through volunteer work. Our Chapter is diverse, but we all strive for the common goal to balance social, sisterhood, service, scholarship, and spiritual activities throughout our collegiate careers. Our deep bond continues to keep our chapter strong and make Sigma Kappa a unique and exciting organization in which to belong. Without a doubt, the most important facet of Sigma Kappa is our unique sisterhood bond. Sigma Kappa is a place where wonderful memories are created and friendships last a lifetime. The sisters of Sigma Kappa are excited to meet and introduce you to our vibrant sisterhood.

## QUICK FACTS:

- *Nickname:* SK
- *National Founding Date:* November 9, 1874, Colby College
- *Date Established on Campus:* May 18, 1986
- *Chapter:* Theta Delta
- *Address:* 167 Haines Street
- *Colors:* Lavender and Maroon
- *Symbol:* Heart
- *Flower:* Wild Purple Violet
- *Mascot:* Dove
- *Magazine:* "The Sigma Kappa Triangle"
- *GPA Requirement:* 2.75



SIGMA  
KAPPA

*Live with Heart*



# A MESSAGE

## from the Office of Fraternity and Sorority Leadership and Learning

Fraternity and Sorority Leadership & Learning (FSLL) is a department dedicated to the support and guidance of the fraternity and sorority community.

### VISION

To inspire and develop model chapters that lead positive change while serving the Blue Hen and global community.

### MISSION

We support fraternities and sororities as they advance their purpose and impact members' ability to reach their full potential through leadership development, student advocacy, cultivation of partnerships and promotion of health and safety.

## WHAT TO EXPECT AS A NEW MEMBER

### NEW MEMBER EDUCATION

New members experience a period of orientation and education once they accept an invitation to membership in a fraternity or sorority. During this time, you will participate in weekly meetings to learn about the chapter, the organization's history, and the UD FSLL Community. Other events include leadership retreats, community service projects, and activities designed to build friendships amongst the new and older members of the chapter. New members should never be made to feel uncomfortable during this process. New Member education is no more than 6 weeks long.

### TIME COMMITMENT

Time commitment generally varies from chapter to chapter and from member to member, but you can expect to invest more time in your fraternity or sorority during your first semester as you go through your new member education program. The chapter should be upfront with commitments and involvement should not impact your ability to meet academic obligations.

### FINANCIAL OBLIGATIONS

Costs can vary greatly by chapter, but it is important to educate yourself on the cost to join a group before you join. Dues go toward (Inter)National fees, chapter operating costs, programming, and social functions. New members may expect to pay higher dues their first semester due to initiation fees. There may be additional costs throughout the year for events, extra t-shirts, and other fees.

## TIPS TO BALANCE ACADEMICS AND EXTRACURRICULAR ACTIVITIES

- ★ Identify time-wasters and set goals
- ★ Plan ahead by creating a to-do list
- ★ Start by tackling small tasks
- ★ Focus on one thing at a time
- ★ Establish routines
- ★ Use breaks wisely / Take time off
- ★ Learn to delegate
- ★ Talk with the leaders of your organization if you need to focus additional energy on academics



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